

VI. MANAGER'S REPORT

We have a resolution adopting changes to our Employee Manual as part of our requirements for our insurance company membership with the Morris JIF. They sent us risk control updates which include personnel policies and procedures and suggested language to the Employee Manual as a risk control method.

It includes amendments to the Americans with Disabilities Act, workplace policies for social media communication, use of the internet, background checks and procedures for candidates, employees and volunteers and Open Public Meeting Act procedures relative to personnel matters.

Resolution Number
2018-213

BE IT RESOLVED that the Municipal Council of the Borough of Ringwood hereby approves the revisions to the Employee Manual as recommended and reviewed by the Insurance Carrier and Labor Counsel.

Council Member	Motion	Second	Ayes	Nays	Abstain	Absent
Bolton			X			
Davison						X
Ferretti		X	X			
Martocci	X		X			
Noonan			X			
O'Keefe			X			
Speer			X			

James Drive Treatment Plant

James Drive Treatment Plant needs to have some modifications to address the zinc and copper permit limits under the new regulations. We are required to be compliant by January 1, 2019.

We hired Langan Engineering to review this and we have applied for an extension which has been granted by the NJ DEP until November 1, 2019.

I have requested an engineering estimate for your consideration at the next meeting and I will advise you when it is received.

Current Budget

Actual snapshot as of 11/27/2018

General Current Fund

2018 Budget	\$15,964,620.21
Paid YTD	\$13,257,106.94
% of budget used to date	83.04%