

Prior to consideration for appointment as a Ringwood police officer candidates must first pass a state civil service test, go through a psychological, physical and extensive investigatory background check. Only after this, are they then interviewed and recommended to attend a New Jersey State certified police academy for 27 weeks of vigorous training. Upon completion they are assigned to a certified field training officer for a minimum of three months. After the three months of field training they are assigned to patrol division and are monitored for a one year probationary period. After which time officer's performance is continually evaluated.

The Ringwood Police continually take part in state mandated and non-mandated training as follows:

Mandated Training:

Domestic violence	-	Yearly update and training
Firearms Qualification	-	Semiannual (2x's per year)
Use of Force	-	Semiannual- Constructive Authority, Physical Contact, Physical Force, Mechanical Force, Deadly Force
Vehicle Pursuit	-	Semiannual AG Guidelines on Pursuit Policy
CLEAR	-	Community Law Enforcement Affirmative Relations
CLEAR	-	De-Escalation
CLEAR	-	Cultural Diversity
CLEAR	-	Bias Crime Reporting
CLEAR	-	Officer Response to Sexual Assault
Autism and Law Enforcement-		Initial Interaction and response
Immigration Directive 18-06	-	Officer Training on Directive
ERPO	-	Emergency Risk Protection Order
TERPO	-	Temporary Emergency Risk Protection Order
ODARA	-	Ontario Domestic Assault Risk Assessment
Child Abduction	-	Initial Training Response
TRO/DVCR	-	Initial Training to Restraining orders & Registry
Overdose Prevention	-	Initial Training to Interdiction & response

DNA Buccal Swab	-	DNA Arrestee Buccal Swabbing
NJCJIS	-	Yearly / State Computer Access
Hazardous Materials	-	Yearly / Dangers & Updates
Blood borne Pathogens	-	Yearly / Dangers & Updates
ICS200	-	Incident Command System training
ICS300	-	Incident Command System training
FARS	-	Firearms Application Registration System
HLEO	-	Humane Law Enforcement Officer training

Non-Mandated:

Active Shooter Training	-	Response, Preparedness, Practical 3 Days
Anti-Terrorism	-	Signs and Preparedness to terrorism
Alcotest	-	Initial & Recertification every 2 years
SFST / HGN	-	Standard Roadside Sobriety Testing
ARIDE	-	Advanced Roadside impaired Driving Enforcement
Counter Terrorism	-	Domestic Counter terrorism
Commercial Truck Enforcement-	-	Commercial Laws and Regulations
Criminal Investigation	-	Advanced Criminal Investigations
Crisis Intervention	-	Specialized Crisis Intervention Training
Field Training Officer Training-	-	New Officer Trainer 5 Day Class
DARE	-	Instructors Class / Maintain teaching status
School Security	-	Symposium
Criminal Interdiction	-	Drug Trafficking Interdiction
MOI	-	Methods of Instruction, Academy Instructors
Work Zone Safety	-	Road Construction Traffic Safety
Intellectual Property	-	Intellectual Property Theft
Basic Drug Recognition	-	Officers Identifying Drugs

DRE	-	Drug Recognition Expert
Heroin Investigation	-	Opiate Investigation and Prosecution
Radar Instructor	-	Radar Operator Instructor Certification
Radar Operator	-	Certification & Recertification
Crash Investigation	-	Crash Investigations 1, 2 & Reconstruction
Firearms Instructor	-	Certified Firearms Instructor
ALERT	-	Active Attack Integrated Response
ALERT Integrated	-	Civilian Response to Active Shooter Training
CODE RED	-	Emergency Notification
Fraudulent Documents	-	Insurance and Government Document Fraud
Supervision	-	Supervision and Leadership
Quick Clot	-	Initial / Emergency intervention EMS
Trauma	-	Prehospital Life Support
School Emergency Planning	-	Emergency Pre Planning for School Events

Also In place is the **Early Warning System** (“EW System”) which is an important tool designed to detect patterns and trends in police conduct before conduct escalates. An effective system that assists law enforcement agencies identify and remediate problematic officer conduct that poses a potential risk to public, to the agency, and to the officer. This system not only increases public safety and confidence in law enforcement, but assists officers through early intervention.

Officers who have completed the (MOI) Methods of Instruction class, are frequently used to instruct at and have been assigned to the police academy as recruit instructors.