



Mandates & Directives Affecting Modern Policing

Chief Ronald Porta

5/19/26

Unfunded Mandates & Directives



- Terminal Agency Coordinator
- Serious MV Crashes
- Arson Investigations
- RADAR Certification
- Barricaded Subject
- Expungements
- SAFE (kit) (Sexual Assault Forensic Examination Kit)
- Police Licensing



Unfunded Mandates & Directives

- Major Discipline Reporting
- BREATHE Activation (Breathing/Blood flow Restriction Event: Advocacy, Treatment, Help and Empowerment)
- Firearms Permits
- Concealed Carry Permits
- Marijuana Legalization Expungements
- Body Worn Camera Reviews
- Body Worn Camera Review (Admin)



Unfunded Mandates & Directives

- Body Worn Camera OPRA (Open Public Records Act)
- Body Worn Camera Redaction
- Use of Force Reporting
- Use of Force 1st Line Reviews
- Use of Force Command Reviews
- UCR to NIBRS (Uniform Crime Reporting to National Incident Based Reporting System)
- Resiliency Training
- Resiliency Liaison/Mentor Officer



Unfunded Mandates & Directives

- Crisis Intervention Training
- Humane Law Enforcement Officer
- Deescalation
- ICAT / ABLE (Intergrating **C**ommunications, **A**ssesment and **T**actics / **A**ctive **B**ystander for **L**aw **E**nforcement)
- Handle with Care
- Domestic Violence Liaison
- ERPO/TERPO



Mandates leading to increased monetary equipment operating expenses

• Body Worn Cameras	Video maintenance and support, storage per year	\$24,300.00
• Promise Gavel to PCSAM	CJIS Compliant/upgrades/Windows 11/Storage	\$15,000.00
• Dual factor Authentication	Needed to comply with NJSP – CJIS programs	\$ 850.00
• UCR to NIBRS Reporting (Uniform Crime Report /NIBRS National Incident Base Reporting System)	NIBRS upgrade and training (2021)	\$ 5,000.00
• Alcotest machine	Alcotest/Breathalyzer unit decommissioned by NJSP	\$25,000.00
• Morpho Trak Finger printer	New machine required to be updated	\$ 2,213.00
• Veritone Redaction software	BWC Redaction OPRA compliant per year	\$ 5,000.00
• Malware for MDT's	CJIS Compliant	\$ 360.00
• Power DMS	Keep updated AG Guidelines & Policy & Procedures	\$ 6,578.00

Total - \$84,301.00

Initial Training Required Due to Mandates and Directives



<u>Mandate</u>	<u>Officers Trained</u>	<u>Hours of training</u>	<u>Total</u>
• Police Licensing	2	8	16
• Crash Investigator	4	80	320
• Arson Investigator	0	0	
• Body Worn Cameras	22	4	88
• Deescalation ICAT/ABL	22	24	524
• Defensive Tactics	22	4	88
• Resiliency Mentor	1	40	40
• Resiliency Training	22	16	352
• HELEO Officer	1	32	32
• Diversity in Hiring	4	4	16
• Active Violent offender	22	4	88
• Active Shooter Training	22	8	176
• Barricaded Subject	22	1	22
• DNA Collection	22	1	22
• Firearms Permits Officer	1	8	8
• Juvenile Investigations	2	8	16
• Radar Certification	4	8	32
• Rifle initial qualification "As needed"		24	24
• OPRA Training	2	24	48
• BWC redaction(update)	1	4	4

TOTAL 1916 hours

Essential Non-Mandated



<u>Assignment Specific Training</u>	<u>Hours</u>	<u>Officers</u>	<u>Total</u>
• Drug recognition expert	- 120 hrs.	- 1	120
• Alcotest Operator (Initial Operator)	- 24hrs.	- Upon need	24
• Standard Field Sobriety Testing	- 20hrs	- 22	440
• ARIDE (Advanced DWI Training)	- 16hrs	- 18	288
• Crash Investigation/Reconstruction	- 80hrs	- 4	320
• Active Shooter response training	- 16hrs	- 22	352
• CPR Instructor Training	- 16hrs	- 1	16
• Domestic Violence Liasson	- 4hrs	- 1	4
• Firearms Instructor	- 40hrs	- 3	120
• Rifle Instructor	- 40hrs	- 3	120
• Field Training Officer	- 40hrs	- 3	120
• Child Abduction/ Missing Exploited	- 8hrs	- 1	8
• Domestic Counter Terrorism	- 8hrs	- 2	16
• Firearms Instructor	- 40hrs	- 3	120
• Rifle Instructor	- 40hrs	- 3	120
• Field Training Officer	- 40hrs	- 3	120
• Child Abduction/ Missing Exploited	- 8hrs	- 1	8

Continued



<u>Assignment Specific Training</u>	<u>Hours</u>	<u>Officers</u>	<u>Total</u>
• Domestic Counter Terrorism	- 8hrs	- 2	16
• Supervision	- 8hrs	- 8	64
• Community emergency response team-	8hrs	- 1	8
• Crisis Intervention Training	- 24hrs	- 18	432
• Firearm applicant laws	- 8hrs	- 2	16
• Methods of Instruction	- 40hrs	- 3	120
• Ice Rescue	- 8hrs	- 22	176
• Bear Conditioning	- 8hrs	- 20	160
• Commercial Truck Enforcement	- 8hrs	- 6	48
• Crosswalk Enforcement Training	- 8hrs	- 1	8
• Crossing Guard Supervision	- 4hrs	- 1	4

TOTAL 3368 Hours

Ringwood Police Department

Manpower Stats Jan of 2018 to 2026



	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>May 2026</u>
Patrol	16	16	17	15	14	14	15	17	15	15
Admin	3	3	3	3	3	3	3	2	3	3
Det	2	2	2	3	3	2	3	3	2	2
										<i>1(New Officer)</i>
<u>Total</u>	<u>21</u>	<u>21</u>	<u>22</u>	<u>21</u>	<u>20</u>	<u>19</u>	<u>21</u>	<u>22</u>	<u>20</u>	<u>21</u>

Average Staffing of the Ringwood Police Department over the course of 9 years = **20.7 Officers Each Year**

Thank you!



SCOTT HECK
BOROUGH MANAGER

DEBBIE BATTEN LANDIS

MICHELLE E. KERR
DEPUTY BOROUGH MANAGER

MARK J. TENEBARDI

DEBBIE BUCHANAN
CITY BUS COLLECTOR

STEPHEN J. LAURICELLI
COUNCILMAN

DEPARTMENT OF PUBLIC WORKS



DPW Responsibilities

- ▶ Overall maintenance and general upkeep of all municipal facilities, buildings and open spaces.
- ▶ Maintenance of all municipal fleet and equipment, including police, fire, and ambulance.
- ▶ Maintenance and repair of the Borough's water, sewer, and stormwater infrastructure.
- ▶ Processes work orders and responds to public concerns. In 2025, we processed 1,025 work orders.
- ▶ Supports construction and public projects in coordination with outside contractors.
- ▶ Serves as first responders during all emergencies, providing rapid restoration to protect public safety and essential services.
- ▶ Ensures safe, passable roads during snow and ice events.
- ▶ Ensures compliance through stormwater management and coordination with County and State agencies

DPW UNFUNDED MANDATES

SEWER PLANT

- ▶ State mandated regulatory changes required the Borough to reconfigure our treatment process and upgrade our systems to meet new standards.
- ▶ The Borough endured significant increases in electrical costs and overall operational expenses.
- ▶ The new mandates increased chemical costs to comply with the new regulations.

WATER DEPARTMENT

- ▶ New State regulatory changes have increased required water testing, resulting in a significant rise in laboratory testing costs.
- ▶ During peak demand times, we purchase water from Passaic Valley Water Commission (PVWC). These costs have increased by 22.3% over the past four years.
- ▶ Compliance with new State mandates requires routine valve turning (1,050 valves), system flushing, and increased water quality testing.
- ▶ New State-mandated GIS mapping of the water distribution system is required for ongoing compliance and system management.
- ▶ Treatment and electrical costs have also experienced significant increases.

STORMWATER

- ▶ One of the key components of the Department of Public Works (DPW) is the stormwater management program, which plays a critical role in maintaining the water quality of our lakes and protecting the water tributaries that feed into the Wanaque reservoir.
- ▶ Street sweeping is a primary component, and the State now mandates that streets be swept four (4) times per year. This requirement results in increased fuel, labor, and additional maintenance costs for the street sweeper.
- ▶ Additional components include storm drain cleaning and drainage structure maintenance throughout the Borough.
- ▶ By 2027, approximately 1,370 stormwater basins must be retrofitted. According to the new regulations, the estimated cost for materials alone is approximately \$794,600. This figure does not include labor costs.
- ▶ Disposal of stormwater debris from sweeping and basin cleaning costs approximately \$50,000 annually.
- ▶ The Borough has also expended approximately \$250,000 on state-mandated water and stormwater GIS mapping. This amount does not include mapping work done by Borough employees.

Ringwood's DPW continues to meet the community's daily needs and increasing State mandates, with only 16 dedicated team members.

BOROUGH OF RINGWOOD



2026 BUDGET PRESENTATION

Presented at Public Budget Hearing May 19, 2026



WATER DEPARTMENT BUDGET

2026 Operating Budget Introduced

\$2,024,105

2026 Operating Budget Increase from 2025

\$222,635

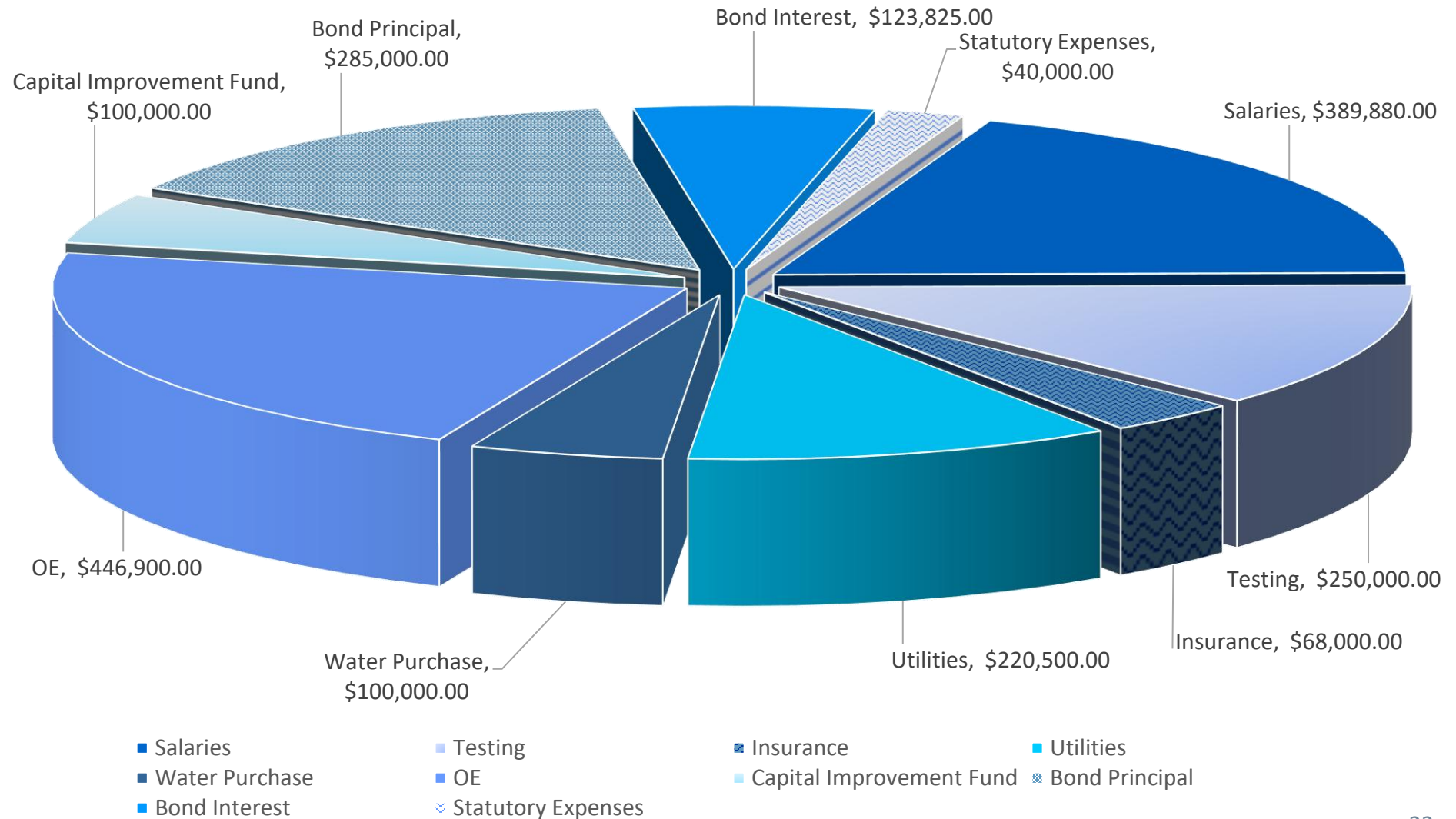


WATER REVENUE

Year	Revenue
2020	\$ 1,561,255
2021	\$ 1,563,286
2022	\$ 1,689,565
2023	\$ 1,576,940
2024	\$ 1,684,850
2025	\$ 1,887,063
2026	\$ 1,819,105



2026 BUDGET DISTRIBUTION





2026 MUNICIPAL BUDGET

Proposed Budget for 2026:

\$19,232,740.25



2026 ASSESSMENT RESULTS

2025 Total Tax Rateable = \$1,452,563,500

2026 Total Tax Rateable = \$1,453,393,600

Rateable Net Change in 2026

+\$830,100

Total added tax rateables for 2026: \$1,921,940

Total loss of tax rateables for 2026: -\$1,091,840



2026 ASSESSMENT SUMMARY

Type of Property	2025 Total Assessment	2026 Properties	2026 Total Assessment	2026 Average	2026 Percent
Vacant Land	\$53,106,000	206	\$52,928,200	\$256,933	3.30%
Residential	\$1,302,079,500	4294	\$1,302,356,400	\$303,297	81.10%
Farm	\$4,206,200	40	\$4,566,000	\$114,150	0.28%
Commercial	\$70,129,500	62	\$70,500,700	\$1,137,108	4.39%
Industrial	\$23,042,300	26	\$23,042,300	\$886,242	1.43%
Exempt	\$151,557,200	229	\$152,450,300	\$665,722	9.49%
SUB-TOTAL	\$1,604,120,700	4858	\$1,605,843,900	\$330,557	100.00%
(Less Exempt)	\$151,557,200	227	\$152,450,300	\$671,587	
NET VALUATION TAXABLE	\$1,452,563,500.00	4631	\$1,453,393,600.00	\$313,840	

Properties Exempt from Taxes: State Land & Government Properties (55.32%), Schools (public & other) (22.15%), Veterans (8.23%) Other Exempt (7.74%), Charitable (Churches, etc.) (6.55%), Cemeteries (0.01%)



TOP INCREASES FOR 2026 BUDGET

Debt Service	\$	254,571
Down Payment – Bond Ordinance	\$	200,000
Pension & FICA	\$	155,762
Engineering Other Expenses	\$	148,000
Police Salary & Wages	\$	97,400
Lakeland Courtesy Busing	\$	60,500
General Liability Insurance	\$	27,000
LOSAP Contributions	\$	20,000
Utilities	\$	<u>15,000</u>
	\$	978,233

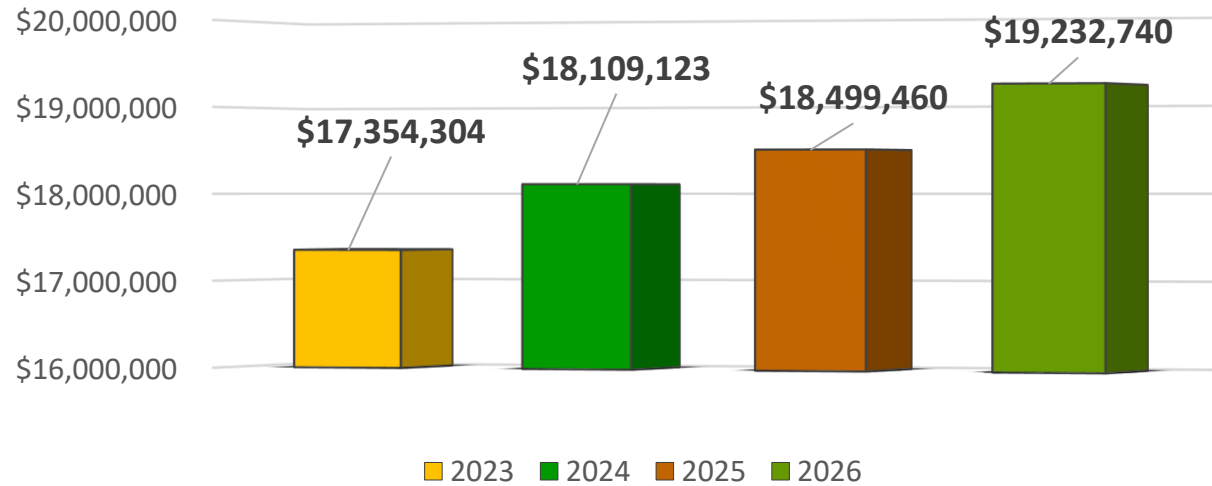


2026 TAX SUMMARY

2026 Proposed Budget	\$ 19,232,740
2026 Amount Raised by Taxes	\$ 14,152,874
Applied Fund Balance	\$ 1,625,000
2025 Average Home Assessment	\$ 303,162
2026 Average Home Assessment	\$ 303,297
2025 Municipal Tax Rate	0.922%
2026 Municipal Tax Rate	0.973%



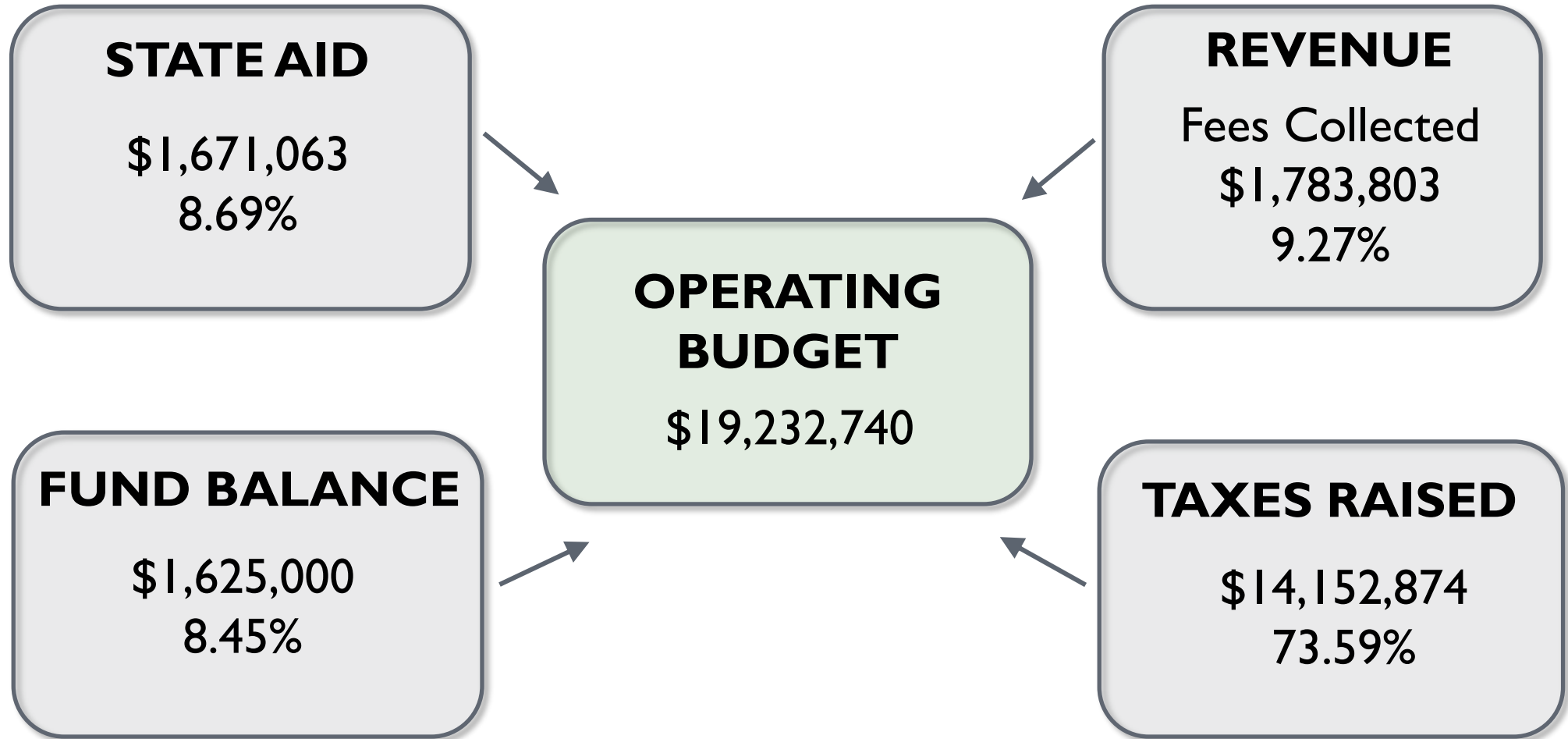
2026 MUNICIPAL BUDGET HISTORY



Year	Operating Budget	Increase from Previous year	Percent Increase
2023	\$ 17,354,304	\$ 367,366	2%
2024	\$ 18,109,123	\$ 754,818	4%
2025	\$ 18,499,460	\$ 390,337	2%
2026	\$ 19,232,740	\$ 733,280	4%



2026 BUDGET FUNDS AND SOURCES





ADDITIONAL REVENUE FOR 2026

<u>Revenue Source</u>	<u>Anticipated 2026</u>
Fees & Permits	\$ 100,000
Licenses	\$ 20,000
Interest on Past Due Taxes	\$ 145,000
Interest on Investments	\$ 290,000
Sewer Rents	\$ 170,000
Vacant Property Fees	\$ 17,000
Cell Tower Lease	\$ 152,000
Uniform Construction Code Fees	\$ 250,000
Shared Services	\$ 70,000
Grants	\$ 15,803
Sale of Recycling Materials	\$ 38,000
Miscellaneous	\$ 116,000
Receipts From Delinquent Taxes	\$ 400,000
REVENUE/FEES COLLECTED:	\$ 1,783,803



ADDITIONAL REVENUE FOR 2026

Grants applied for, but not yet received:

Turf Field	\$ 250,000
County CDGB Grant	\$ 110,000
2027 DOT Grant for Skyline Lakes Drive (Phase V)	\$ 675,970
Emergency Services Multi-Band Radios (Gotthiemer)	\$ 2,002,319
Clean Communities Grant	\$ 38,021
Recycling Tonnage Grant	\$ 13,913
Total:	\$3,090,223



HEALTH INSURANCE COSTS & SAVINGS

- ▶ 2026
 - ▶ Cost of Health Care: \$ 2,047,461
 - ▶ Employee Contribution: \$ 417,141

- ▶ 2026 Additional Savings – Insurance Opt-Out Program
 - ▶ Opt-Out Employee count: 17
 - ▶ Premium Savings: \$ 468,435
 - ▶ Opt-Out Waivers Paid to Employees: \$ 76,966
 - ▶ 2026 Realized Savings Based on Projected Costs: \$ 391,469

2026 Healthcare Increase of 16.6%



2026 APPROPRIATION BUDGET

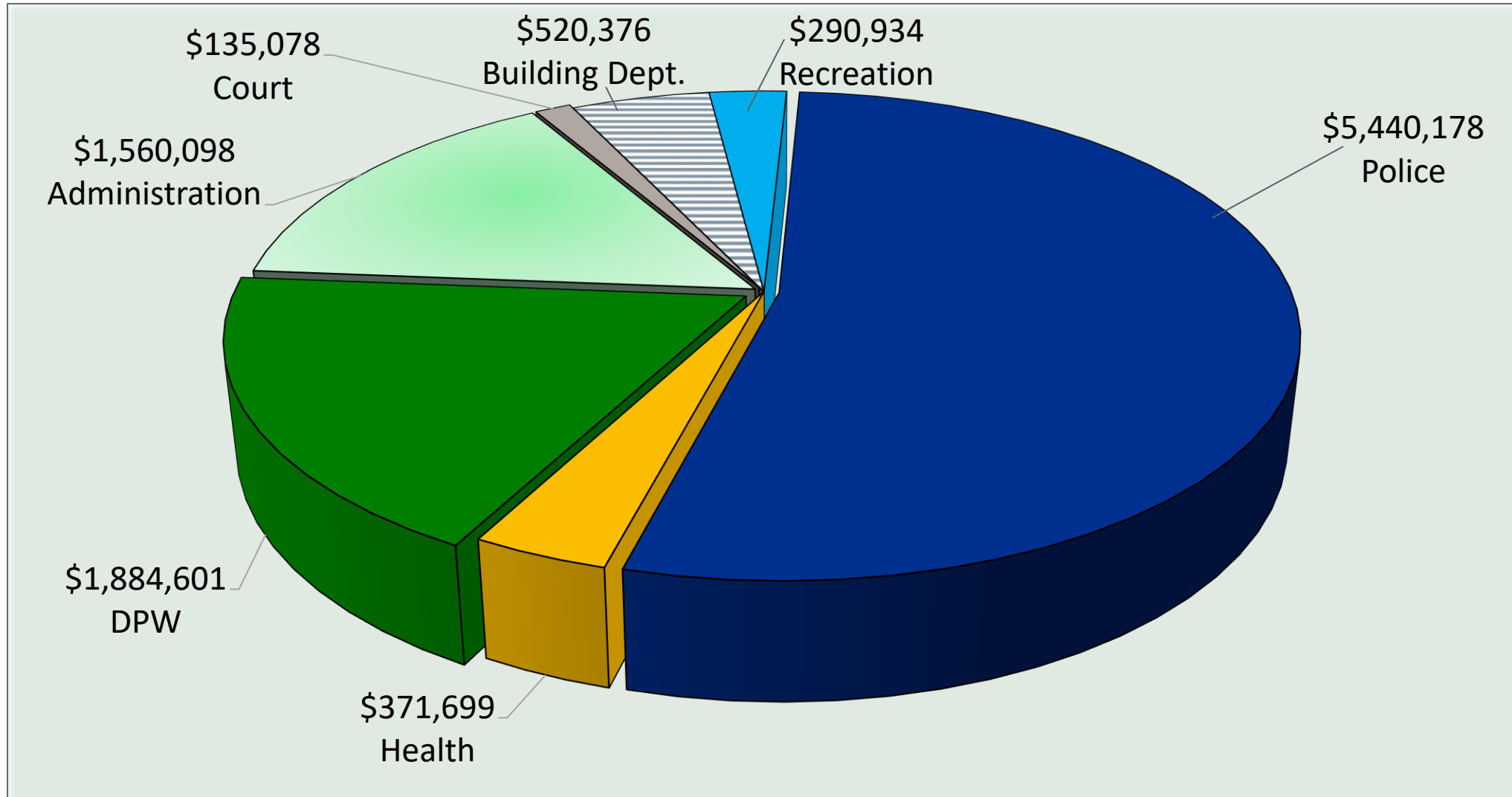
DOLLAR DISTRIBUTION DETAIL

<u>Function</u>	<u>Budget</u>	<u>% of Budget</u>
Police Dept.	\$ 6,159,038	32.024%
DPW	\$ 2,901,282	15.085%
Finance & Administration	\$ 2,375,458	12.351%
Garbage & Recycling	\$ 1,844,570	9.591%
Reserve for Uncollected Taxes	\$ 850,000	4.420%
Debt Service	\$ 811,600	4.220%
Insurance	\$ 748,835	3.894%
Library	\$ 591,043	3.073%
Building/Land Use	\$ 544,474	2.831%
Health Department	\$ 544,474	2.831%
Aid to Volunteers	\$ 457,000	2.376%
Recreation	\$ 422,378	2.196%
Utilities	\$ 360,000	1.872%
Miscellaneous	\$ 247,400	1.286%
Capital Improvement	\$ 200,000	1.040%
Municipal Court	\$ 151,446	0.787%
Grants (Clean Communities, AWARE, PD)	\$ 15,803	0.082%
*Pension/FICA/Unemployment	\$ 7,934	0.041%
	<u>\$ 19,232,740</u>	<u>100.000%</u>

*Amount adjusted due to 2025 pension/salaries

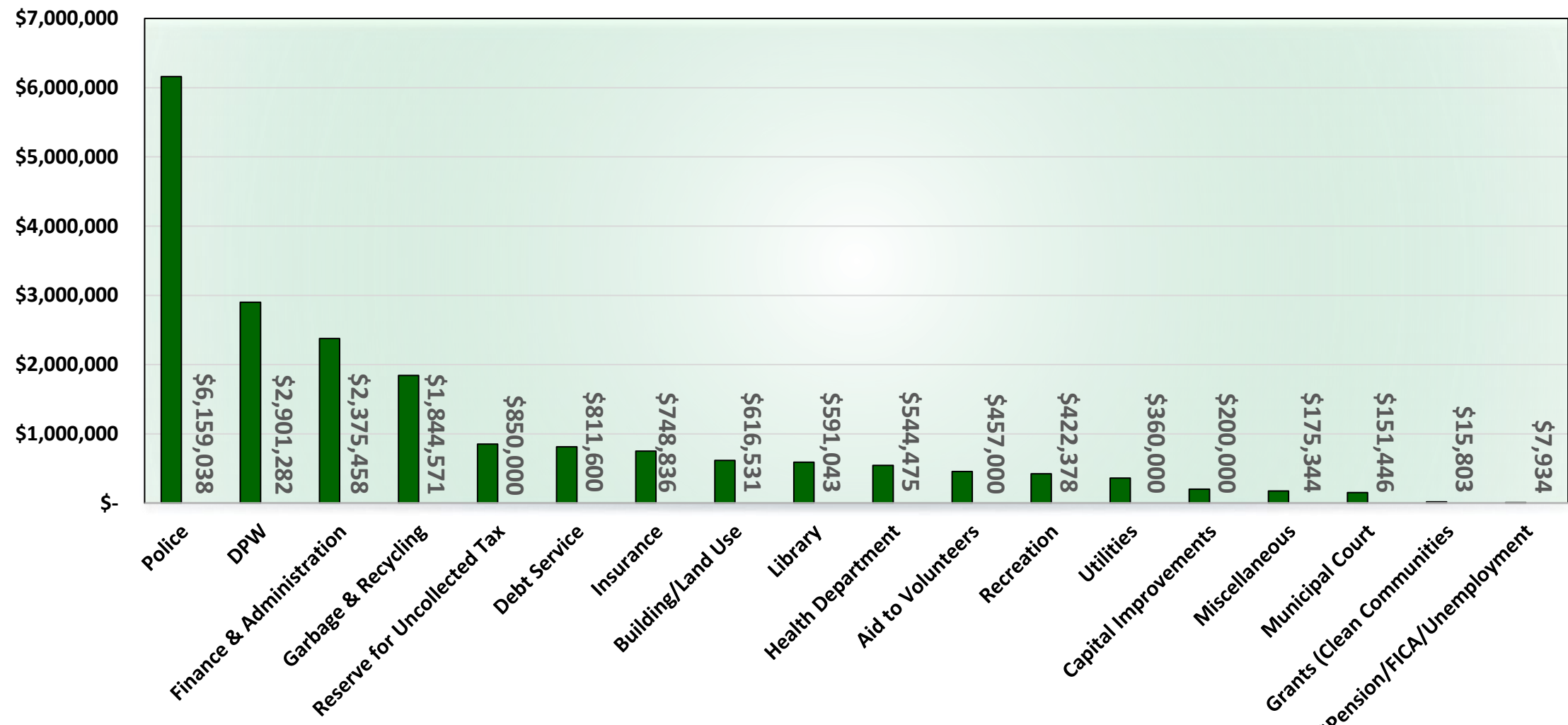


2026 SALARY DISTRIBUTION





2026 TOTAL BUDGET DISTRIBUTION BY FUNCTION



*Amount adjusted due to 2025 pension/salaries

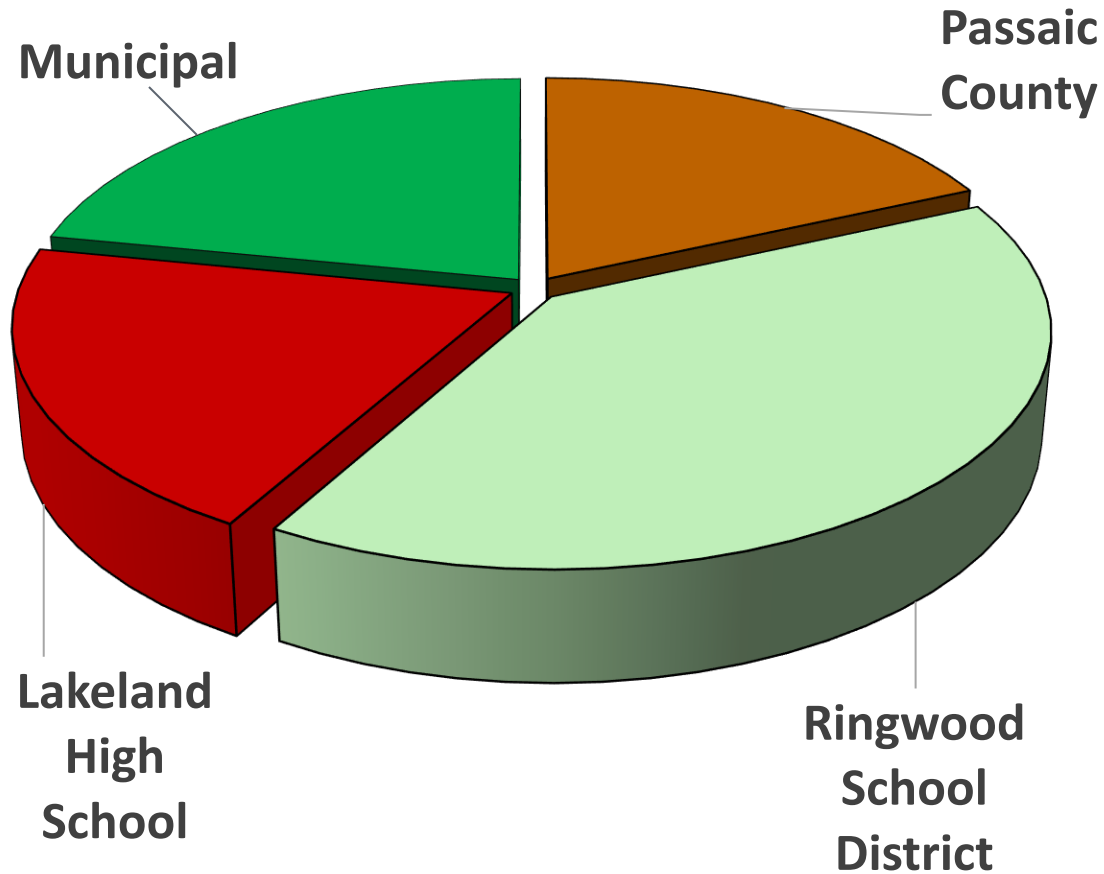


2026 BUDGET SUMMARY

■ 2026 Budget Introduced	\$19,232,740
■ Increase from 2025 Budget	\$733,280
■ Average Assessed Value of Home	\$303,297
■ Increase to Average Assessed Home	\$156.48



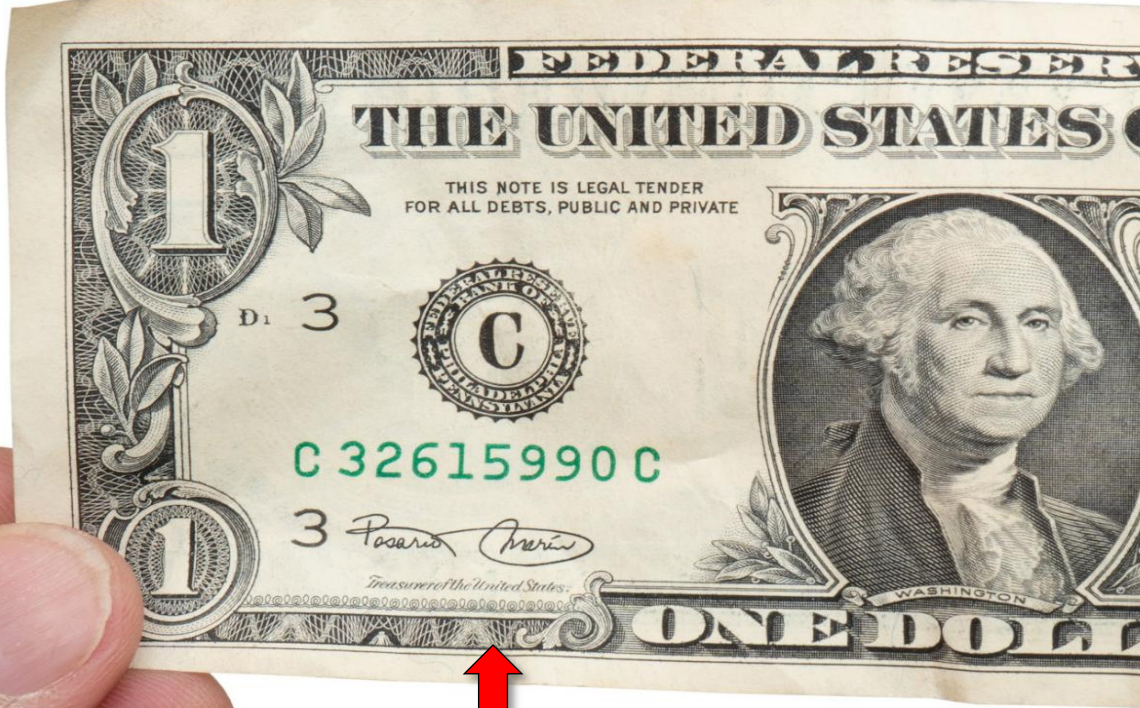
2025 AVERAGE TAX BILL BREAKDOWN



2025 Average Residential Assessment \$303,162.00		
Description	Amount	Percent
Passaic County	\$ 2,364.66	18.314%
Ringwood School District	\$ 5,153.75	39.915%
Lakeland High School	\$ 2,564.75	19.864%
Municipal	\$ 2,828.50	21.907%
TOTAL:	\$ 12,911.67	100.000%



TAX DOLLAR DISTRIBUTION



SCHOOL
DISTRICTS
60%



PASSAIC
COUNTY TAX
18%



RINGWOOD
MUNICIPAL TAX
22%



THANK
YOU